

School Improvement Plan Abbey Vocational School 2016 – 2017

Summary of strengths

- The school has a literacy, numeracy and IL improvement plan already initiated which is going very well.
- IL practices being tried in classes by staff
- Staff training in IL – 3 Cohorts being trained presently
- Staff have been trained in google drive and in google classroom
- Jct training has commenced in the school.
- Pilot school for a short course in coding

Summary of main areas requiring improvements

- Preparation for JCT
- Further development of active teaching and learning methodologies for all staff
- Further development of IL strategies
- Sharing of resources -google drive and google classroom
- Continue with numeracy literacy and IL strategies

JCT

Improvement	Required Actions	Success criteria	Persons	Timeframe for	Review dates
Target 1 JCT Timetable. Whole school will examine 24 statements of learning in order to determine	<ol style="list-style-type: none"> 1. Survey to be given to staff 2. Survey to be given to students -Tys 	Identify what areas need to be addressed in terms of the timetable. What statements are not	Whole Staff Ty Students	One year	June 2017

that the timetable is in order for JCT		being addressed currently? Identify what changes can be made in order to address these gaps?	Management / Whole staff	One year	June 2017
Target 2 Key skills To implement practices associated with the key skills	<ol style="list-style-type: none"> 1. Survey staff 2. Survey students 3. Upskill staff in key skill selected 4. Key skill poster to be hung in all areas of school 	Outcomes of survey to determine what key skill needs to be focused on in particular. Training for staff in this key skill	Whole staff Tys	One year	June 2017
Target 3	Continue upskilling of staff in google drive a google classroom Survey staff re competencies	Identify those staff members using google drive and google classroom in sept 2016 and May 2017. Measure increase	Whole staff	One year	June 2017
Instructional Leadership					
Targets 2016 2017: Target 1 Support staff in this area	Link with PDST for support new the new cycle of SSE •Link with new cycle of SSE re JCT	Improvement in numbers of those using IL strategies	Whole Staff IL sub committee	One year	June 2017

<p>Target 2 Upskill staff</p>	<p>1 Distribution of booklet to all staff 2upskilling of staff re the booklet A3 poster for classrooms</p>				
<p>Target 3 Identify what works well for staff and students</p>	<p>1 Gather data from staff - questionnaire to all staff on what active methodologies being used 2 Gather data from students on what strategies help them learn</p>				
Numeracy					
<p>Target Continue to embed "ROSE"</p>					
Literacy					
<p>Continue to embed "Blooms Taxonomy"</p>					

School Plan 2016 - SSE Phase 2 2016 – 2020 Focus:

SSE

24 Statements of learning	Questionnaire to all staff	Results to inform curriculum
	Questionnaire to all students	Results to inform teaching practice
Key Skills	Poster in all rooms to raise awareness	Teaches refer to key skill when implemented
	Questionnaire to sample group	Staff to focus on this key skill
	One key skill- “Working with others” to be the focus	
Instructional Leadership	IL Handbook for all staff	IL Committee to lead whole staff on this area
	Roll out IL strategies to all	
	Cohort 3 to commence IL training	
Short Courses	Coding for first years	Implement Coding as a pilot school
	Wellness / PE Short course	PDST support re PE
Sharing of good practice	Website and Google Drive	Launch of new website
Communication	Website	Increased use of website by all
Numeracy	ROSE initiative – continue with this	Continue to implement ROSE
Literacy	Blooms Taxonomy	Continue to implement Blooms taxonomy

Policy Documents

LCA Work Experience	Develop	WHOLE STAFF/ PA/SC/BOM
Guidance Plan	Develop	WHOLE STAFF/ PA/SC/BOM
Homework Policy	Develop	WHOLE STAFF/ PA/SC/BOM
Gifted and talented policy	Prepare and implement	WHOLE STAFF/ PA/SC/BOM
Good citizen policy/ positive Rewards policy	Commence	WHOLE STAFF/ PA/SC/BOM
RE Policy	Review	WHOLE STAFF/ PA/SC/BOM
Transfer programme	Continue to develop and review NBSS SUPPORT SURVEYS MAPS/ SIGN POSTS INDUCTION PLANS/BOOKLETS	WHOLE STAFF/ PA/SC/BOM
Mentoring of new staff	Continue to improve	WHOLE STAFF/ PA/SC/BOM
Pastoral Care policy review To include	Buddy system Big Brother Big Sister plan to commence	WHOLE STAFF/ PA/SC/BOM
CHILD PROTECTION	REVIEW	WHOLE STAFF/ PA/SC/BOM
ANTI BULLYING POLICY	REVIEW	WHOLE STAFF/ PA/SC/BOM
CODE OF BEHAVIOUR	REVIEW	WHOLE STAFF/ PA/SC/BOM

ACCEPTABLE USE POLICY	REVIEW	WHOLE STAFF/ PA/SC/BOM
RESTORATIVE PRACTICE POLICY	CREATE	WHOLE STAFF/ PA/SC/BOM
SEN POLICY	REVIEW	WHOLE STAFF/ PA/SC/BOM
GUIDANCE DOC AND GUIDANCE PLAN TO BE IMPLEMENTED	REVIEW	WHOLE STAFF/ PA/SC/BOM

Building

Sportshall Improvement	Sub committee ETB School working on funds	Phase 1 – improve changing rooms
5 year plan	Overview of all needs with DES support	Phase 1 – whole building review DES
ASD Classrooms	Build to commence	ETB working on same
Creation of more office space	Work commencing re same	Relocating canteen equipment
Creation of more classrooms	Work commencing re same	Purchase of computers or computer room
Pitch	Link with local clubs while we await plan	

INSPECTION OF MANAGEMENT LEADERSHIP LEARNING (MLL)

<p>MLL TEACHING & LEARNING</p>	<p>ACTIVE TEACHING AND LEARNING METHODOLOGIES</p>	<p>REVIEW STRATEGIES AND CONTINUE ROLL OUT. DEVELOP TRAINING FOR STAFF</p>	<p>MANAGEMENT / WHOLE STAFF / SUB COMMITTEE</p>
<p>MLL TEACHING & LEARNING</p>	<p>SHARING OF GOOD PRACTICE</p>	<p>CONTINUE FROM YEAR 2 & DEVELOP FURTHER INTRODUCE TEACHER COLLABORATION GOOGLE DRIVE TRAINING GOOGLE CLASSROOM TRAINING ICT TRAINING</p>	<p>MANAGEMENT / WHOLE STAFF / SUBCOMMITTEES</p>
<p>MLL</p>	<p>CARE TEAM - FORMALISE MEETINGS</p>	<p>CONTINUE FROM YEAR 2 & DEVELOP FURTHER</p>	<p>MANAGEMENT / WHOLE STAFF / CARE TEAM MEMBERS</p>

MLL	MIDDLE MANAGEMENT FORMALISE MEETINGS	CONTINUE FROM YEAR 2 LEADERSHIP TRAINING	MANAGEMENT / MIDDLE MANAGEMENT
MLL TIMETABLING	LEARNING SUPPORT	REVIEW AND DEVELOP INTRODUCE TEAM TEACHING	MANAGEMENT / WHOLE STAFF / LS TEAM
MLL CURRICULAR	CURRICULAR	RSE AND SPHE CONTINUE TO DEVELOP	MANAGEMENT / SUBCOMMITTEE / TRAINED STAFF
MLL CURRICULAR	CURRICULAR	CSPE REVIEW	MANAGEMENT / WHOLE STAFF
MLL	GREEN SCHOOLS	DEVELOP FURTHER	MANAGEMENT / WHOLE STAFF /LINK TEACHER
MLL	TY	REVIEW WORK TO DATE DEVELOP CORE TEAM AND TUTOR STRUCTURE AND EMBED	MANAGEMENT / WHOLE STAFF / CORE TEAM /COORDINATOR /YEAR HEAD
MLL	STUDENT COUNCIL	REVIEW WORK TO DATE.	MANAGEMENT /

		PREFECT AND BUDDY SYSTEM MENTORING SYSTEM	WHOLE STAFF / LINK TEACHER
MLL	SCHOOL PLAN WITH BOM	REVIEW	PRINCIPAL / BOM
MLL	SUBJECT CHOICE	CONTINUE TO DEVELOP GUIDANCE DEPARTMENT	MANAGEMENT / WHOLE STAFF
MLL	SCHOOL BAG HAZARD	PUT PLAN IN PLACE SUBCOMMITTEE TO EXAMINE	MANAGEMENT / WHOLE STAFF

SCHOOL PLAN: 2016 -2017 ADDITIONAL AREAS:

ACADEMIC MONITORING TEAM		HOMEWORK POLICY ENHANCED STUDY SKILLS	
I.T	WEBSITE	WEBSITE TO BE ENHANCED	WHOLE STAFF/ LINK TEACHER
I.T	STAFF TRAINING	GOOGLE CLASSROOM	WHOLE STAFF / LINK TEACHERS

		GOOGLE DRIVE	
STUDENT ENRICHMENT	EXTRACURRICULAR ISSUES	REVIEW STRATEGIES FOR ENHANCING EXTRACURRICULAR IN SCHOOL	WHOLE STAFF / PE DEPT.
STUDENT ENRICHMENT	FUNDRAISING – HALL / PITCH COMMITTEE TO COMMENCE WORK	FUND RAISING COMMITTEE PHASE 3 INITIATIVES	WHOLE STAFF / COMMITTEE LOCAL GROUP
STUDENT ENRICHMENT	DEVELOP STUDY SKILLS PROGRAMMES	REVIEW	GUIDANCE DEPT. / WHOLE STAFF
PASTORAL CARE	CONTINUE TRAINING HEALTHY SCHOOLS PROJECT TO BEGIN AMBER SCHOOL FLAG TO BE ACHIEVED ACTIVE SCHOOLS FLAG TO BE ACHIEVED	FRIENDS FOR LIFE IMPLEMENTATION MENTORING SYSTEM FIRST YEAR SUPPORT TEAM INITIATIVES HEALTHY SCHOOLS PROJECT	WHOLE STAFF / CARE TEAM
WELCOMING SCHOOLS	SIGNAGE	SAFETY ASPECT CONTINUE	WHOLE STAFF / CARE TEAM

	PARENTS ROOM STAGE AREA MUSIC SYSTEM FOR STUDENTS NEW RECEPTION AREA		
MENTORING OF NEW STAFF	TRAINED MENTORING TEAM IN PLACE	REVIEW MENTORING PROGRAMME	WHOLE STAFF / GUIDANCE
AUTISM UNIT	POLICY AND PLAN	REVIEW ASD PLANNING PLAN FOR TWO CLASSROOMS	WHOLE STAFF / THOSE SHOW ARE TRAINED
ASSESSMENT	ASSESSMENT & REPORTING IN THE SCHOOL	REVIEW CHANGES MADE	WHOLE STAFF / SUB COMMITTEE
UNIFORM	REVIEW	IMPLEMENT CHANGE	SUBCOMMITTEE /WHOLE STAFF
SCHOOL NAME	CHANGE	IMPLEMENT CHANGE	WHOLE STAFF
TUTOR CLASS SYSTEM	IMPROVE	TRAINING FOR TUTORS	WHOLE STAFF

